# Addendum to <br> Charter School District Contract <br> Florida State Board of Education and <br> The School Board of Palm Beach County, Florida 

WHEREAS, the State Board of Education, hereinafter referred to as the State Board of Education, desires to establish charter school district pilot programs pursuant to Section 1003.62, Florida Statues, and

WHEREAS, the purpose of these pilot programs is to examine a new relationship between the State Board of Education and school districts that may produce significant improvements in student achievement and school management, while complying with constitutional requirements assigned to each entity, and

WHEREAS, the State Board of Education, as provided by Section 1003.62, Florida Statutes, may exchange certain statutory and rule exemptions for the school district's agreement to meet specific performance goals, and

WHEREAS, the School Board of Palm Beach County, Florida, hereinafter referred to as the District, desires to become a charter school district.

NOW, THEREFORE, the State Board of Education and the School Board of Palm Beach County, Florida, agree to the following:

## I. Statutory Provisions

Section 1003.62, Florida Statutes, and other applicable federal and state statutes and regulations govern the relationship between the State Board and the District. The parties will abide by any future applicable statutory or regulatory changes. If any provision of this performance contract is inconsistent with federal or Florida statutes or regulations, those statutes or regulations will prevail.

## II. Contract Terms

This original performance contract was made on January 21, 2003 between the State Board of Education and the School Board of Palm Beach County, Florida. The extension of the contract is made on October 18, 2005, and will become effective January 23, 2006 and will expire on July 1, 2007.

This contract is subject to annual review and may be modified, terminated, or renewed by mutual agreement of the parties. The State Board or District may terminate this agreement at any time they determine that good cause has been shown or if the health, safety, or welfare of students is threatened. Notice of termination shall be given at least 30 days prior to the effective date of termination.

The purpose of this agreement is to establish the terms and conditions under which the District shall be permitted to operate as a Charter School District pursuant to Section 1003.62, Florida Statutes. Upon the effective date of this agreement, the District shall be exempt from State Statutes and State Board Rule to the fullest extent provided to charter school districts. Attached hereto and incorporated herein is the Charter School District proposal submitted by the School Board of Palm Beach County. Upon the effective date of this agreement, the District will operate in accordance with this Charter School District proposal. Included in the Charter School District proposal are statutory and regulatory waivers that will initially be implemented by the District. Should the District choose to expand statutory and/or regulatory exemptions, it shall, upon School Board approval, notify the Commissioner of Education of its intent and identify the statute(s) and/or regulation(s to be waived. The District will follow State procedures for implementation of additional waivers. The District will be notified within 30 days if the Department objects to the waiver.

The parties to this agreement recognize that part of the intent of the Charter School District pilot program is to eliminate or reduce the work required to comply with burdensome laws or regulations, to foster improved operating efficiencies, and thus accelerate student educational progress. There is no intent to deprive the District of any financial resources it would otherwise lawfully receive. The District's actions taken under this agreement shall not cause the District to suffer a loss in financial resources, to suffer any other penalty, or to forego an opportunity to obtain additional financial resources or other legislative considerations provided that statutory compliance is evidenced.

## III. Reservation of Rights

The parties to this agreement recognize that the State Board and the District are separate governmental entities, each with their own rights and responsibilities under the constitution and laws of the State of Florida. It is not the intent of this charter to in any way diminish or expand the lawful authority of either party. The District and its Superintendent of Schools shall continue to be responsible for supervising the schools of the Palm Beach County School District, with all the rights and authority that accompany that responsibility. The State Board shall, in accordance with Florida Statutes, continue to assist the District and to insure that the District is meeting its statutory obligations. If this charter is terminated or allowed to expire, each party shall continue to carry out their respective responsibilities as set out in the constitution and laws of the State of Florida.

## IV. Conflict with Law

In the event that any provision of this agreement is held or determined invalid or void for any reason by any judicial authority of competent jurisdiction, all other provisions of this agreement shall remain in full force and effect.

## V. Liability

The parties shall be separately liable for the performance of their respective obligations or responsibilities under this agreement. The liability of each party shall be in accordance with Section 768.28, Florida Statutes.

## VI. Annual Report

The District agrees to file an annual report of progress to the State Board by January 31, 2006 and 2007. The State Board shall use this information in concert with data provided by the Department of Education when making decisions relative to this agreement.

## VII. Funding

The Charter School District concept is based on flexible use of resources and should not by design require additional funding for its implementation. Therefore, this agreement shall not entitle the District to an increase of funding.

## VIII. Standards and Accountability

The District shall base its instruction on the Sunshine State Standards and shall participate in the student assessment program pursuant to Section 1008.22, Florida Statutes. The District shall comply with all accountability reporting requirements.

## IX. Charter School District Proposal Application

The Charter School District proposal application has been received and predicates this agreement. The application does contain the statutorily required components of school board authorization, vision statement, management plan, performance goals, school flexibility, and annual report assurance. Therefore, the Charter School District proposal application is conceptually approved.

## X. Management Plan

The management plan specifies the means by which the District intends to reach its performance goals. In general, the State Board defers to the District on this local strategic design. However, the management plan shall assure a free and appropriate education for all students. Nothing in the plan shall undermine the state's system of educational accountability.

Pursuant to Section 1003.62, Florida Statutes and rules from which the School Board desires exemption and the purpose for the exemption is included in this agreement. This list shall not include any statute governing election of school board members, public meetings, and public record requirements, financial disclosure, conflicts of interest, operation in the sunshine, or other provisions outside the Florida School Code.

## XI. Implementation of Charter School District Agreement

## A. Initial Waivers with District Wide Impact

The following waivers, as specifically outlined in Section VIII of the District's proposal, are the initial waivers to be implemented under this agreement. All initial waivers have the potential for countywide impact.

1. Waiver \# 1 - F. S. 1002.33(13) - Cap on Number of Charter Schools
2. Waiver \# 2 - F. S. 1013.03(10)(a) and 1013.72 - Program Capacity
3. Waiver \# 3 - F. S. 1013.64 - Maximum Cost Per Student Station
4. Waiver \# 4 - F. S. 1013.03(10)(a) - Castaldi Analysis
5. Waiver \# 5 - Florida State Board Rule 6A-1.0503 - Out-of-Field Teaching Assignments

Additional Waivers submitted and approved by SBOE:
6. Waiver \#7 - F.S. 1003.436 (2) Definition of Credit
7. Waiver \#11 - F.S. 1006.28 (3)(b) Money Collected for Lost/Damaged Instructional Textbooks
(Waiver Status Report, Appendix A, attached)

## B. Ongoing Process for School And District Waivers

The Board and Superintendent have set an expectation that departments and schools will identify more efficient and effective ways to manage operations and deliver instruction for one end result - improved student achievement for all groups of students. As schools and departments identify state and local regulations that present barriers to meeting this expectation, they will have the option to submit additional waivers for Board approval. Upon approval of additional waivers, the Board will notify the Commissioner of Education and the State Board of Education of the School Board approved waivers.

## C. School-Based Deregulation

In 1999 the School Board was authorized by the State of Florida to participate in the deregulated school pilot program. Initially, five schools submitted proposals to be deregulated and were designated as such. The number of deregulated schools has grown to eight in the District and it is the District's intent, as a Charter School District, to expand the number of deregulated schools. The Board is committed to providing schools with the greater level of flexibility in return for an agreement that ties flexibility to school goals for improved student achievement. Schools that desire to become deregulated will submit a proposal to the Board that outlines District and State regulations they want to waive, alternative practices they will implement, and student achievement goals they will achieve. Upon School Board approval, the deregulation status will be for a period of three years.

## D. Charter Schools and Conversion Charter Schools

The District is committed to providing parents and students with school choice. The District, by request of a waiver of statute in this proposal, is requesting to lift the cap on the number of charter schools in the District. Charter schools will be approved by the School Board based on the Charter school application meeting the requirements of law and the needs of students in the District.

The District is committed to supporting the establishment of up to five conversion charter schools over the next three years. In accordance with F. S. 1002.33(25) f, the District shall receive and review all applications by principals, parents, teachers, or School Advisory Council members to participate in a conversion charter pilot project and shall select the best applications. The District will submit proper applications, together with the District's letter of endorsement and commitment of support for successful program implementation for review by the Statewide Selection Panel.

The School Board will have the authority to determine if a charter school application meets the requirements of law to be a charter school and to determine if the addition of the charter school serves the needs of the student population in the District.

## E. FY2005 Performance Goals

Achievement of the District's Performance Goals will be based on the goals and method outlined in Section IV of the Charter School District proposal. At the end of the three-year contract, if the total number of points earned is 61 or more, then the contract will continue. If the total number of points earned is less than 61, then the District and the State Board of Education will review the analysis of each Key Result, along with the evaluation of the waivers, deregulated schools, conversion charter schools, and charter schools outlined in Section XII of the proposal, and determine if the contract should be modified, continued, or terminated.

## F. School Board of Palm Beach County Academic Business Plan

The School Board of Palm Beach County developed an Academic Business Plan, which is a comprehensive plan to ensure that all students receive the highest quality of education. The Plan established a framework for accountability and continuous improvement for the District. The Plan provides clear direction and focus to improve student achievement for all students regardless of race, ethnicity, gender, socio-economic status, or disability, with particular emphasis on accelerating the achievement of non-proficient students.

## Academic Business Plan - Program Evaluation Procedures

The School Board of Palm Beach County has procedures for evaluating instructional programs. These procedures are based on national program evaluation and school quality standards and have been collaboratively developed with school and district personnel. The procedures provide a systematic and objective evaluation system designed to (a) identify program improvement opportunities by monitoring program implementation and/or (b) assess program effectiveness, which would determine whether or not to continue, discontinue, or modify each program.

Program personnel develop program descriptions and implementation plans, monitor program implementation, and assess program effectiveness for most instructional programs. Personnel from the Department of Research, Evaluation, and Accountability work collaboratively with program personnel to assess the program effectiveness of "high-profile" programs.

The program evaluations follow predetermined steps and procedures. One of the more important steps is to identify the data and the measures necessary to monitor program implementation and determine program effectiveness. The predominant sources of the data and measures to be used for program evaluations and for the Academic Business Plan will be the Educational Data Warehouse (EDW) and other electronic sources of data (e.g., TERMS and CHIPS).

## Academic Business Plan - Core Strategies and Action Steps

The Priority Action Steps that follow are grounded in the Palm Beach County School District Core Strategies. These Core Strategies are as follows:

1. Student Performance: Establish and communicate clear, end of year district-wide expectations for student performance at each grade level ( $\mathrm{K}-12$ ) and reporting practices that establish accountability for Key Results for student achievement
2. Instructional Practices: Implement instructional practices that ensure student proficiency in reading, writing, and mathematics that leads to achievement of high standards in all core curriculum areas
3. Responsibilities and Resources: Align the responsibilities of all school system personnel and school system resources to accomplish the Key Results for student achievement
4. School Improvement Plans: Develop and implement School Improvement Plans at each school that align with Key Results for student achievement
5. Family Involvement: Involve families in assisting their children to achieve proficiency in reading, writing, and mathematics leading to achievement of high standards in the core curriculum areas
6. Partnerships: Establish business/community/school partnerships to support student proficiency in reading, writing, and mathematics leading to achievement of high standards in all core curriculum areas
7. Quality Workforce: Recruit, maintain, and develop a quality workforce that is clearly committed to accomplishing Key Results for student achievement
8. Learning Environments: Provide safe and nurturing environments that promote high expectations for the behavior and performance for students and staff

The Priority Action Steps are based on a review of student achievement data and have been divided into seven strategic focus areas:

1. Graduation/Promotion
2. Higher Level Courses
3. Literacy
4. Accountability
5. Assessment
6. Single School Culture
7. Human Resources

## FY2004 KEY RESULTS

Cells shaded in:

- green indicate statistically significant positive change from the preceding year.
- yellow indicate statistically insignificant change from the preceding year.
- red indicate statistically significant negative change from the preceding year.


Key Result 1: Number of Students Assessed on Scholastic Reading Inventory and Number and Percent Reading on Grade Level

|  | FY2003 |  |  | FY2004 |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Student <br> Group | Number <br> Assessed | Number on <br> Grade Level | Percent on <br> Grade Level | Number <br> Assessed | Number on <br> Grade Level | Percent on <br> Grade Level |
| All | 11,314 | 7,110 | $62.8 \%$ | 11,319 | 7,875 | $69.6 \%$ |
| Black | 3,112 | 1,445 | $46.4 \%$ | 2,954 | 1,595 | $54.0 \%$ |
| Hispanic | 2,476 | 1,318 | $53.2 \%$ | 2,611 | 1,553 | $59.5 \%$ |
| White | 4,807 | 3,673 | $76.4 \%$ | 4,844 | 4,009 | $82.8 \%$ |
| F/R Lunch | 5,956 | 2,903 | $48.7 \%$ | 5,859 | 3,314 | $56.6 \%$ |
| ESE | 1,205 | 244 | $20.2 \%$ | 1,162 | 314 | $27.0 \%$ |
| LEP | 1,785 | 775 | $43.4 \%$ | 1,633 | 748 | $45.8 \%$ |



As additional data becomes available, it will be added and projections will be adjusted to reach the FY2014 goal of 100\%.

## Key Result 2: Number of Students Assessed on ETS Algebra and Number and Percent of Students Scoring at the $40^{\text {th }}$ Percentile or Higher

|  | FY2003 |  |  | FY2004 |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Student <br> Group | Number <br> Assessed | Number <br> $\geq 40 \%$ ile | Percent <br> $\geq 40 \%$ ile | Number <br> Assessed | Number <br> $\geq 40 \%$ ile | Percent <br> $\geq 40 \%$ ile |
| All | 10,726 | 6,431 | $60.0 \%$ | 12,094 | 7,377 | $61.0 \%$ |
| Black | 3,151 | 1,298 | $41.2 \%$ | 3,451 | 1,508 | $43.7 \%$ |
| Hispanic | 1,932 | 1,062 | $55.0 \%$ | 2,505 | 1,358 | $54.2 \%$ |
| White | 5,144 | 3,702 | $72.0 \%$ | 5,524 | 4,054 | $73.4 \%$ |
| F/R Lunch | 3,124 | 1,450 | $46.4 \%$ | 3,764 | 1,828 | $48.6 \%$ |
| ESE | 838 | 242 | $28.9 \%$ | 1,007 | 331 | $32.9 \%$ |
| LEP | 383 | 134 | $35.0 \%$ | 465 | 199 | $42.8 \%$ |



Key Result 3: Number Assessed on FCAT Reading and Number and Percent of Students Scoring Level 3 or Higher

|  | FY2003 |  |  | FY2004 |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Student <br> Group | Number <br> Assessed | Number <br> $\geq$ Level 3 | Percent <br> $\geq$ Level 3 | Number <br> Assessed | Number <br> $\geq$ Level 3 | Percent <br> $\geq$ Level 3 |
| All | 98,470 | 48,773 | $49.5 \%$ | 100,818 | 51,494 | $51.1 \%$ |
| Black | 28,181 | 7,454 | $26.5 \%$ | 28,373 | 8,271 | $29.2 \%$ |
| Hispanic | 19,061 | 7,568 | $39.7 \%$ | 20,796 | 8,671 | $41.7 \%$ |
| White | 45,679 | 30,244 | $66.2 \%$ | 45,321 | 30,452 | $67.2 \%$ |
| F/R Lunch | 41,268 | 13,601 | $33.0 \%$ | 43,798 | 15,640 | $35.7 \%$ |
| ESE | 11,474 | 1,638 | $14.3 \%$ | 11,970 | 2,006 | $16.8 \%$ |
| LEP | 4,764 | 808 | $17.0 \%$ | 6,082 | 1,480 | $24.3 \%$ |



Key Result 3: Number Assessed on FCAT Mathematics and Number and Percent of Students Scoring Level 3 or Higher

|  | FY2003 |  |  | FY2004 |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Student <br> Group | Number <br> Assessed | Number <br> $\geq$ Level 3 | Percent <br> $\geq$ Level 3 | Number <br> Assessed | Number <br> $\geq$ Level 3 | Percent <br> $\geq$ Level 3 |
| All | 98,470 | 53,784 | $54.6 \%$ | 100,790 | 59,354 | $58.9 \%$ |
| Black | 28,223 | 8,136 | $28.8 \%$ | 28,321 | 9,813 | $34.6 \%$ |
| Hispanic | 19,071 | 8,888 | $46.6 \%$ | 20,820 | 10,748 | $51.6 \%$ |
| White | 45,637 | 32,967 | $72.2 \%$ | 45,304 | 34,188 | $75.5 \%$ |
| F/R Lunch | 41,283 | 14,589 | $35.3 \%$ | 43,789 | 18,081 | $41.3 \%$ |
| ESE | 11,511 | 2,124 | $18.5 \%$ | 12,008 | 2,698 | $22.5 \%$ |
| LEP | 4,760 | 1,099 | $23.1 \%$ | 6,084 | 1,903 | $31.3 \%$ |



As additional data becomes available, it will be added and projections will be adjusted to reach the FY2014 goal of 100\%.

## Key Result 3: Number Assessed on FCAT Writing and Number and Percent of Students Scoring 4 or Higher

|  | FY2003 |  |  | FY2004 |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Student <br> Group | Number <br> Assessed | Number <br> $\geq 4$ | Percent <br> $\geq 4$ | Number <br> Assessed | Number <br> $\geq 4$ | Percent <br> $\geq 4$ |
| All | 36,082 | 20,500 | $56.8 \%$ | 34,379 | 19,888 | $57.8 \%$ |
| Black | 10,308 | 4,406 | $42.7 \%$ | 9,011 | 4,063 | $45.1 \%$ |
| Hispanic | 6,899 | 3,496 | $50.7 \%$ | 6,813 | 3,440 | $50.5 \%$ |
| White | 16,766 | 11,248 | $67.1 \%$ | 16,371 | 10,979 | $67.1 \%$ |
| F/R Lunch | 13,738 | 5,893 | $42.9 \%$ | 13,252 | 5,761 | $43.5 \%$ |
| ESE | 4,019 | 988 | $24.6 \%$ | 3,337 | 864 | $25.9 \%$ |
| LEP | 1,882 | 580 | $30.8 \%$ | 1,714 | 557 | $32.5 \%$ |



Key Result 4: Number of Schools and Number and Percent of Schools with a Grade of B or Better

| FY2003 |  |  | FY2004 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Number of <br> Schools | Number <br> $\geq \mathrm{B}$ | Percent <br> $\geq \mathrm{B}$ | Number of <br> Schools | Number <br> $\geq \mathrm{B}$ | Percent <br> $\geq \mathrm{B}$ |
| 146 | 99 | 67.8 | 151 | 107 | 70.9 |



Key Result 5: Total Enrollment in Grades 9-12 and Number and Percent of Students Having Ever Enrolled in an Upper Level Math Class

|  | FY2003 |  |  | FY2004 |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Student <br> Group | Total <br> Enrollment | Number <br> Enrolled | Percent <br> Enrolled | Total <br> Enrollment | Number <br> Enrolled | Percent <br> Enrolled |
| All | 45,064 | 4,709 | $10.4 \%$ | 46,372 | 11,399 | $24.6 \%$ |
| Black | 13,356 | 434 | $3.2 \%$ | 13,476 | 1,426 | $10.6 \%$ |
| Hispanic | 7,807 | 513 | $6.6 \%$ | 8,458 | 1,430 | $16.9 \%$ |
| White | 21,845 | 3,339 | $15.3 \%$ | 22,125 | 7,568 | $34.2 \%$ |
| F/R Lunch | 11,335 | 316 | $2.8 \%$ | 12,027 | 1,265 | $10.5 \%$ |
| ESE | 5,320 | 20 | $0.4 \%$ | 5,628 | 78 | $1.4 \%$ |
| LEP | 3,551 | 42 | $1.2 \%$ | 3,504 | 117 | $3.3 \%$ |



Key Result 5: Number of Grade 9-12 Students Having Ever Taken an Upper Level Math Class and Number and Percent of Students Ever Receiving a C or Better

|  | FY2003 |  |  | FY2004 |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Student <br> Group | Number <br> Taking | Number <br> $\geq$ C | Percent <br> $\geq$ C | Number <br> Taking | Number <br> $\geq$ C | Percent <br> $\geq$ C |
| All | 4,709 | 4,373 | $92.9 \%$ | 11,399 | 10,392 | $91.2 \%$ |
| Black | 434 | 384 | $88.5 \%$ | 1,426 | 1,195 | $83.8 \%$ |
| Hispanic | 513 | 457 | $89.1 \%$ | 1,430 | 1,261 | $88.2 \%$ |
| White | 3,339 | 3,129 | $93.7 \%$ | 7,568 | 7,031 | $92.9 \%$ |
| F/R Lunch | 316 | 280 | $88.6 \%$ | 1,265 | 1,072 | $84.7 \%$ |
| ESE | 20 | 18 | $90.0 \%$ | 78 | 65 | $83.3 \%$ |
| LEP | 5 | 5 | $100 \%$ | 59 | 50 | $84.7 \%$ |



## Key Result 5: Total Enrollment in Grades 9-12 and Number and Percent of Students Having Ever Enrolled in an Upper Level Science Class

|  | FY2003 |  |  | FY2004 |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Student <br> Group | Total <br> Enrollment | Number <br> Enrolled | Percent <br> Enrolled | Total <br> Enrollment | Number <br> Enrolled | Percent <br> Enrolled |
| All | 45,064 | 12,948 | $28.7 \%$ | 46,372 | 15,278 | $32.9 \%$ |
| Black | 13,356 | 2,388 | $17.9 \%$ | 13,476 | 2,126 | $15.8 \%$ |
| Hispanic | 7,807 | 1,776 | $22.7 \%$ | 8,458 | 1,971 | $23.3 \%$ |
| White | 21,845 | 7,900 | $36.2 \%$ | 22,125 | 10,035 | $45.4 \%$ |
| F/R Lunch | 11,335 | 1,816 | $16.0 \%$ | 12,027 | 1,727 | $14.4 \%$ |
| ESE | 5,320 | 212 | $4.0 \%$ | 5,628 | 152 | $2.7 \%$ |
| LEP | 3,551 | 541 | $15.2 \%$ | 3,504 | 127 | $3.6 \%$ |



Key Result 5: Number of Grades 9-12 Students Having Ever Taken an Upper Level Science Class and Number and Percent of Students Ever Receiving a C or Better

|  | FY2003 |  |  | FY2004 |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Student <br> Group | Number <br> Taking | Number <br> $\geq$ C | Percent <br> $\geq$ C | Number <br> Taking | Number <br> $\geq$ C | Percent <br> $\geq$ C |
| All | 12,948 | 10,905 | $84.2 \%$ | 15,278 | 14,121 | $92.4 \%$ |
| Black | 2,388 | 1,813 | $75.9 \%$ | 2,126 | 1,828 | $86.0 \%$ |
| Hispanic | 1,776 | 1,442 | $81.2 \%$ | 1,971 | 1,789 | $90.8 \%$ |
| White | 7,900 | 6,855 | $86.8 \%$ | 10,035 | 9,430 | $94.0 \%$ |
| F/R Lunch | 1,816 | 1,446 | $79.6 \%$ | 1,727 | 1,506 | $87.2 \%$ |
| ESE | 212 | 144 | $67.9 \%$ | 152 | 134 | $88.2 \%$ |
| LEP | 120 | 92 | $76.7 \%$ | 54 | 48 | $88.9 \%$ |



As additional data becomes available, it will be added and projections will be adjusted to reach the FY2014 goal of 100\%.

Key Result 6: Number of Seniors Enrolled and Number and Percent of Seniors Taking the SAT

|  | FY2003 |  |  | FY2004 |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Student <br> Group | Total <br> Enrollment | Number <br> Taking | Percent <br> Taking | Total <br> Enrollment | Number <br> Taking | Percent <br> Taking |
| All | 7,611 | 3,737 | $49.1 \%$ | 7,773 | 3,918 | $50.4 \%$ |
| Black | 2,177 | 718 | $33.0 \%$ | 2,161 | 814 | $37.7 \%$ |
| Hispanic | 1,338 | 554 | $41.4 \%$ | 1,369 | 538 | $39.3 \%$ |
| White | 3,664 | 2,133 | $58.2 \%$ | 3,707 | 2,145 | $57.9 \%$ |
| F/R Lunch | 1,666 | 521 | $31.3 \%$ | 1,770 | 632 | $35.7 \%$ |
| ESE | 874 | 94 | $10.8 \%$ | 919 | 100 | $10.9 \%$ |
| LEP | 288 | 40 | $13.9 \%$ | 338 | 43 | $12.7 \%$ |

Key Result 6: Percent of Students with a Total of Verbal and Math SAT Scores of $\mathbf{1 0 0 0}$ or Higher


As additional data becomes available, it will be added and projections will be adjusted to reach the FY2014 goal of 100\%.

Key Result 6: Number of Students Taking the SAT and Number and Percent of Students with a Total of Verbal and Math Scores of 1000 or Higher

|  | FY2003 |  |  | FY2004 |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Student <br> Group | Number <br> Taking | Number <br> $\geq 1000$ | Percent <br> $\geq 1000$ | Number <br> Taking | Number <br> $\geq 1000$ | Percent <br> $\geq 1000$ |
| All | 3,737 | 1,662 | $44.5 \%$ | 3,918 | 1,703 | $43.5 \%$ |
| Black | 718 | 116 | $16.2 \%$ | 814 | 123 | $15.1 \%$ |
| Hispanic | 554 | 190 | $34.3 \%$ | 538 | 195 | $36.2 \%$ |
| White | 2,133 | 1,188 | $55.7 \%$ | 2,145 | 1,193 | $55.6 \%$ |
| F/R Lunch | 521 | 86 | $16.5 \%$ | 632 | 104 | $16.5 \%$ |
| ESE | 94 | 13 | $13.8 \%$ | 100 | 16 | $16.0 \%$ |
| LEP | 40 | 2 | $5.0 \%$ | 43 | 1 | $2.3 \%$ |

## Key Result 7:



Key Result 7: Number of Students Enrolled and Number and Percent of Students Taking at Least 1 AP Class

|  | FY2003 |  |  | FY2004 |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Student <br> Group | Total <br> Enrollment | Number <br> Taking | Percent <br> Taking | Total <br> Enrollment | Number <br> Taking | Percent <br> Taking |
| All | 18,509 | 4,728 | $25.5 \%$ | 20,351 | 4,867 | $23.9 \%$ |
| Black | 5,038 | 450 | $8.9 \%$ | 5,874 | 425 | $7.2 \%$ |
| Hispanic | 3,048 | 673 | $22.1 \%$ | 3,566 | 739 | $20.7 \%$ |
| White | 9,500 | 3,186 | $33.5 \%$ | 9,923 | 3,266 | $32.9 \%$ |
| F/R Lunch | 3,857 | 348 | $9.0 \%$ | 4,665 | 400 | $8.6 \%$ |
| ESE | 1,810 | 31 | $1.7 \%$ | 2,252 | 27 | $1.2 \%$ |
| LEP | 679 | 46 | $6.8 \%$ | 991 | 67 | $6.8 \%$ |

## Key Result 7:

All schools will increase enrollment and performance of each racial/ethnic group in gifted, honors, advanced placement, IB and other advanced programs, with a particular emphasis on underrepresented populations.


Key Result 7: Number of AP Exams Taken and Number and Percent of Exams Passed

|  | FY2003 |  |  | FY2004 |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Student <br> Group | Number <br> Taken | Number <br> Passed | Percent <br> Passed | Number <br> Taken | Number <br> Passed | Percent <br> Passed |
| All | 8,764 | 4,852 | $55.4 \%$ | 8,997 | 5,097 | $56.7 \%$ |
| Black | 693 | 203 | $29.3 \%$ | 662 | 219 | $33.1 \%$ |
| Hispanic | 1,034 | 620 | $60.0 \%$ | 1,192 | 749 | $62.8 \%$ |
| White | 6,133 | 3,485 | $56.8 \%$ | 6,223 | 3,621 | $58.2 \%$ |
| F/R Lunch | 481 | 240 | $49.9 \%$ | 622 | 335 | $53.9 \%$ |
| ESE | 46 | 24 | $52.2 \%$ | 39 | 19 | $48.7 \%$ |
| LEP | 47 | 39 | $83.0 \%$ | 75 | 60 | $80.0 \%$ |



As additional data becomes available, it will be added and projections will be adjusted to reach the FY2014 goal of 100\%.

Key Result 8: Number of High School Cohort Students Enrolled and Number and Percent of Students Graduating

|  | FY2003 |  |  | FY2004 |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Student <br> Group | Number in <br> Cohort | Number <br> Graduating | Percent <br> Graduating | Number in <br> Cohort | Number <br> Graduating | Percent <br> Graduating |
| All | 11,715 | 7,766 | $66.3 \%$ | 10,882 | 7,334 | $67.4 \%$ |
| Black | 3,721 | 1,828 | $49.1 \%$ | 3,224 | 1,613 | $50.0 \%$ |
| Hispanic | 2,014 | 1,201 | $59.6 \%$ | 1,929 | 1,129 | $58.5 \%$ |
| White | 5,491 | 4,364 | $79.5 \%$ | 5,200 | 4,170 | $80.2 \%$ |
| F/R Lunch | 2,509 | 1,312 | $52.3 \%$ | 2,402 | 1,269 | $52.8 \%$ |
| ESE | 1,454 | 705 | $48.5 \%$ | 1,223 | 567 | $46.4 \%$ |
| LEP | 939 | 188 | $20.0 \%$ | 889 | 174 | $19.6 \%$ |



As additional data becomes available, it will be added and projections will be adjusted to reach the FY2014 goal of 100\%.

## Key Result 8: Number of Grades 9-12 Students Enrolled* and Number and Percent of Students Dropping Out

|  | FY2003 |  |  | FY2004 |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Student <br> Group | Number <br> Assessed | Number <br> Dropping Out | Percent <br> Dropping Out | Number <br> Assessed | Number <br> Dropping Out | Percent <br> Dropping Out |
| All | 53,390 | 1,340 | $2.5 \%$ | 53,768 | 1,163 | $2.2 \%$ |
| Black | 15,873 | 606 | $3.8 \%$ | 15,883 | 530 | $3.3 \%$ |
| Hispanic | 9,412 | 350 | $3.7 \%$ | 10,135 | 305 | $3.0 \%$ |
| White | 25,531 | 348 | $1.4 \%$ | 25,171 | 302 | $1.2 \%$ |
| F/R Lunch | 13,501 | 468 | $3.5 \%$ | 14,373 | 446 | $3.1 \%$ |
| ESE | 6,764 | 298 | $4.4 \%$ | 6,832 | 296 | $4.3 \%$ |
| LEP | 4,368 | 237 | $5.4 \%$ | 4,337 | 209 | $4.8 \%$ |

Includes all students who enroll in the District at anytime during the year.


Key Result 9A: Number of Students Enrolled* and Number and Percent of Students Receiving an Out-of-School Suspension

|  | FY2003 |  |  | FY2004 |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Student <br> Group | Number <br> Enrolled | Number <br> Receiving | Percent <br> Receiving | Number <br> Enrolled | Number <br> Receiving | Percent <br> Receiving |
| All | 182,142 | 16,287 | $8.9 \%$ | 18,1613 | 17,490 | $9.6 \%$ |
| Black | 52,104 | 8,893 | $17.1 \%$ | 51,829 | 9,188 | $17.7 \%$ |
| Hispanic | 36,371 | 2,563 | $7.0 \%$ | 38,671 | 3,053 | $7.9 \%$ |
| White | 81,769 | 4,370 | $5.3 \%$ | 79,522 | 4,709 | $5.9 \%$ |
| F/R Lunch | 76,524 | 9,601 | $12.5 \%$ | 79,311 | 10,359 | $13.1 \%$ |
| ESE | 24,270 | 4,265 | $17.6 \%$ | 23,970 | 4,436 | $18.5 \%$ |
| LEP | 19,305 | 1,070 | $5.5 \%$ | 19,745 | 1,202 | $6.1 \%$ |

Includes all students who enroll in the District at anytime during the year.

Key Result 9B: Percent of Teachers Responding Positively on School Effectiveness Questionnaire Positive School Climate and Orderly Environment


As additional data becomes available, it will be added and projections will be adjusted to reach the FY2014 goal of $100 \%$.

Key Result 9B: Number of Teachers Responding on School Effectiveness Questionnaire and Number and Percent of Teachers Responding Positively Regarding Positive School Climate and Orderly Environment

| FY2003 |  |  | FY2004 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Number <br> Responses | Number <br> Positive | Percent <br> Positive | Number <br> Responses | Number <br> Positive | Percent <br> Positive |
| 10190 | 7388 | 72.5 | 9099 | 6679 | 73.4 |

## SCHOOL BOARD OF PALM BEACH COUNTY

Waiver Status Report
July 1, 2005

| Waiver | State Statute/Rule, District Policy, Local Rule/ Regulation | Submitted by: School/Department | Recommended by: <br> District Waiver Committee | Recommended by: <br> Charter School District Advisory Committee | Approved by: School Board | Approved by: State Board of Education | Status of Policy Revision |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1. District Cap for Charter Schools | F. S. 1002.33 (13) | School Choice | N/A | N/A | 01/13/03 | 01/21/03 | Adopted 04/28/03 |
| 2. Program Capacity | $\begin{aligned} & \text { F. S. } 1013.03(10)(\mathrm{a}) \\ & \text { F. S. } 1013.72 \end{aligned}$ | Program Management | N/A | 07/02/02 | 01/13/03 | 01/21/03 | Adopted $03 / 24 / 03$ |
| 3. Maximum Cost Per Student Station | F. S. 1013.64 (6) (b) (c) | Program Management | N/A | 07/02/02 | 01/13/03 | 01/21/03 | Adopted $03 / 24 / 03$ |
| 4. Castaldi Analysis | F. S. 1013.03(10) (a) | Program Management | N/A | 07/02/02 | 01/13/03 | 01/21/03 | Adopted $03 / 24 / 03$ |
| 5. Out-of-Field Teaching Assignment | SBOE Rule 6A-1.0503 | Certification | N/A | 07/02/02 | 01/13/03 | 01/21/03 | Adopted 03/24/03 |
| 6. Gifted Certification | SBOE Rule 6A-4.01791 | Exceptional Student Education | 02/24/03 | 02/25/03 | 03/19/03 | Submitted 03/26/03 <br> Withdrawn 11/03 Missed deadline | N/A |
| 7. Definition of Credit | F. S. 1003.436 (2) | Curriculum \& Learning Support | 02/24/03 | 02/25/03 | 03/19/03 | 02/17/04 | Included in Student Progression Plan |
| 8. Continuation of Extended Day | District Policy 2.36; CTA Article III, Section B (1) (a) | U. B. Kinsey (and Belle Glade, Glade View, Gove, and Rosenwald) | 04/14/03 | 04/22/03 | 05/21/03 | N/A | N/A |
| 9. Continuation of Waiver of District Elementary Report Card Marking Code | CTA Article II, <br> Section 7(A) | Crystal Lakes Elementary | 08/11/03 | 08/21/03 | 10/15/03 | NA | N/A |
| 10. District Elementary Report Card Marking Code | CTA Article II, <br> Section 7(A) | S. D. Spady Elementary | 08/11/03 | 08/21/03 | 10/15/03 | N/A | N/A |
| 11. Money Collected for Lost/Damaged Instructional Materials | F.S. 1006.28 (3) (b) | Instructional Materials | 10/07/03 | 10/22/03 | 11/18/03 | $02 / 17 / 04$ <br> Modified by SBOE | Policy 8.1225 was amended in August 2004 |
| 12. Pay for Performance | F.S. 1012.22 (1) c (4) | Labor Relations | 10/09/03 | 10/22/03 | 11/18/03 | Submitted 11/19/03 <br> Withdrawn 12/03 Ineligible for waiver | N/A |
| 13. Exemption from Newspaper Advertising for Construction Bids (Construction Purchasing) | SREF § 4.2(2) (implementing F.S. § 1013.46(1)(a)) | Purchasing | 5/17/04 | 5/20/04 | 6/23/04 | Submitted 8/24/04 <br> Withdrawn 04/18/05 Ineligible for Waiver | N/A |

SCHOOL BOARD OF
PALM BEACH COUNTY

BY:
Superintendent
DATE: $\qquad$

BY:
School Board Chair

DATE: $\qquad$

FLORIDA STATE BOARD OF EDUCATION

BY:


DATE: $\qquad$

